



# RESPONSIBLE COMMUNITY DEVELOPMENT 2023-24

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# INTRODUCTION

Gujarat Fluorochemicals Limited (GFL) is committed to its mission of 'Energizing, Involving, and Enabling Communities to Reach Their Full Potential' through a range of comprehensive CSR initiatives. Our approach involves a series of carefully planned projects and programs aimed at fostering both social and economic growth within the communities surrounding our manufacturing sites.

Through these initiatives, GFL addresses critical areas such as education, healthcare, and livelihood enhancement. We invest in educational programs that provide quality learning resources and opportunities for local youth. Our healthcare initiatives focus on improving access to medical services and promoting health awareness. Additionally, we support livelihood programs designed to boost economic opportunities and self-sufficiency among community members.



# VISION & OBJECTIVE OF COMMUNITY DEVELOPMENT

The Company, through its CSR initiatives, continues to enhance value creation in the society and in the community in which it operates, so as to promote sustained growth for the society and community, in fulfillment of its role as a socially responsible corporate. The objective of the CSR is to:

- a) Ensure an increased commitment at all levels in the organization, to operate its business in an economically, socially and environmentally sustainable manner, while recognizing the interests of all its stakeholders.
- b) Directly or indirectly take up programmes that benefit the communities in and around its work centers and results, over a period of time, in enhancing the quality of life and economic well being of the local populace.
- c) Generate, through its CSR initiatives, a community goodwill for the Company and help reinforce a positive and socially responsible image of the Company as a corporate entity.



# CSR PROJECTS

GFL's Community Development initiatives aim for building better lives and improving the livelihood of the people for a stronger and inclusive India by undertaking CSR projects/programs and proactively responding to the needs of the community preferably in the economic proximity of the Company's operations. The Company proposes to adopt one or more of the following CSR projects/programmes/activities as prescribed by applicable laws, including Schedule VII of the Companies Act, 2013, as amended from time to time:

- a) Eradicating hunger, poverty and malnutrition, promoting health care (including preventive health care) and sanitation and making available safe drinking water;
- b) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects; promoting gender equality empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- c) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water;
- d) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- e) Measures for the benefit of armed forces veterans, war widows and their dependents;
- f) training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
- g) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- h) Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- i) Rural development projects.

The CSR activities are undertaken within the territory of the Republic of India



# LEADERSHIP



## TOP MANAGEMENT

The CSR policy and programs, activities are implemented, managed and supervised by the CSR committee appointed by the Board of Directors of the Company. The Top Management demonstrates the commitment and leadership as follows:

- a) Taking accountability of the effectiveness of the CSR activities and review company objectives and functional objectives;
- b) Taking all decisions which are compatible with the CSR Guideline;
- c) Ensuring that the resources needed for implementation of CSR activities are available;
- d) Ensuring that the CSR team achieves its intended results and verifying the same with the help of internal audits and objective reviews;
- e) Reviewing of the activities once in six month.

## ROLES & RESPONSIBILITIES OF THE BOARD

- a) The Board takes into account the recommendations of the CSR Committee and provide appropriate instructions / directions to the CSR Committee when required.
- b) The Board considers the CSR Policy formulated by the CSR Committee and approve the same with or without modifications, if required.
- c) The Board ensures that activities included by the Company in the CSR Policy are in accordance with Schedule VII of the Act.
- d) The Board considers the budgetary allocation proposed by the CSR Committee and approve the same with or without modifications, if required.
- e) The Board ensures that the CSR activities undertaken by the Company are in accordance with the CSR Policy of the Company.

## CONSTITUTION OF LOCATION CSR COMMITTEE

All CSR programs are implemented, managed and supervised by the CSR committee. Each Location CSR Committee consist of at least 5 members:

- a) Chairman of the Committee – Unit Head/ Site Head
- b) Secretary of the Committee – Location HR Lead where there is no designated CSR Manager or CSR Manager, if available
- c) Members – at least 2 employees not below the level of COO, HOD or Functional Head as available at the location.
- d) Corporate HR Representative

## ROLES AND RESPONSIBILITIES OF THE LOCATION CSR COMMITTEE

The CSR Committee is responsible for:

- a) Deciding the CSR Projects or Programs to be taken up by the Company either directly or through registered trust or registered society or a Company established by the Company or its holding or subsidiary of associate Company under Section 8 of the Act or otherwise.
- b) Placing before the Board, the CSR projects or programs proposed to be taken up by the Company for approval, each year.
- c) Overseeing the progress of the CSR Projects or Programs rolled out under this Policy on a quarterly basis.
- d) Defining and monitoring the Budgets for the carrying out the Projects or Programs.
- e) Submitting a Report to the Board of Directors on all CSR Activities undertaken during the Financial Year on quarterly basis and the displaying CSR Policy on the Company's website.
- f) Monitoring and Reviewing the implementation of the CSR Policy.

## GEOGRAPHICAL COVERAGE OF LOCATION CSR ACTIVITY AND PROGRAM SELECTION

The CSR activities mainly confine to areas in and around its operations. Criteria for selecting villages or location are covered under the Location CSR activities. It is based on the statistical profile of the locality based on demographic profile, agriculture production, land-use pattern, incidence of basic amenities, incidence of weaker sections, agriculture and allied sector, performance in implementation of welfare/ development programmes etc. The selection is based on the following conditions before finalizing the CSR program location allocation:

- a) Socio-Economic condition of the village (e.g. No. of BPL families)
- b) Arial Distance from the GFL plant
- c) Availability of Health, Educational, Sanitation facilities and backwardness in terms of accessing government sponsored development/welfare programmes etc.
- d) Population of the village (caste they are belong from e.g ST, SC, OBC)
- e) Educational accessibilities & facilities (Primary School, High school and Anganwadi)

## IMPLEMENTATION OF PROGRAMMES AND PROJECTS

Each long-term project is broken up into annual targets and activities to be implemented sequentially on a yearly basis, and the budget would have to be allocated for the implementation of these activities and achievement of targets set for each successive year, till the final completion of the project. The Company then takes up the implementation of CSR project with its own manpower and resources, if the CSR Committee is confident of its organizational capability to execute such projects. All projects are essentially implemented through:

- a) The Panchayat members and their involvement
- b) In a Private – Public partnership model
- c) In a Self – Sustaining model
- d) If a Partner or NGO (Registered Trust/ Society or Company established under Section 8 of the Companies Act) is engaged,

## GFCL CSR & SDGs

The Company firmly believes that corporate who understand their social responsibilities begin to adequately explore how they can build CSR into strategy reap the rewards of improved competitive position in the future, not only to the benefit of their shareholders, but also to the benefit of the society at large. Our CSR model is based on the following principles –

- a) Community Participation – All our projects are identified and implemented in collaboration with the public, local panchayats and mutual contribution of people
- b) Self-Sustenance – The programs are self-sustaining - be it skill development or environmental protection, and;
- c) Strategic partnership building – We partner with specialized agencies to ensure effective and efficient implementation of our projects

GFCL is one of the very few large chemicals Companies who are signatories and is committed to the UNGC. Our CSR focus areas now revolves around the SDG goals and UNGC principles. Please refer to the Annexure for GFCL's Community Development Programme and its contribution to the SDGs.

As a company we have adopted the ISO 26000 standards and all our Social Responsibility policies, procedure and activities are aligned to the Standard.



# SOCIAL RESPONSIBILITY & CORE ISSUES

## COMMUNITY OUTREACH (STAKEHOLDER ENGAGEMENT)

Community involvement is an organization’s proactive outreach to the community. It is aimed at preventing and solving problems, fostering partnerships with local organizations and stakeholders and aspiring to be a good organizational citizen of the community. It does not replace the need for taking responsibility for impacts on society and the environment. GFL contribute to its communities through participation in and support for civil institutions and through involvement in networks of groups and individuals that constitute civil society.

Community Outreach/Stakeholder engagement is a key part of corporate social responsibility (CSR) and achieving the triple bottom line. Building bridges of understanding with key stakeholders helps the Company to maximize impact and informs about the materiality process.

Over the years, GFL has built strong relationships with multiple stakeholders. GFL engages stakeholders in dialogue to find out what social and environmental issues matter most to them and involve stakeholders in the decision-making process. Through regular dialogue, the Company has aligned its business to social and environmental needs. The Company partnered with a wide range of local organizations to shape and extend the reach of CSR programs, including governments, nonprofits, multilateral organizations, and peers. Engagement with the partners provides the company with world leading insights, influences CSR strategy, and enables to learn from others and share best practices, enabling us to efficiently engage with them.

In addition to the formal materiality assessment, GFL Team independently gathers feedback on emerging issues, the quality of the reporting, and sustainability performance from sources including stakeholder inquiries and key rankings and ratings. This becomes the basis for long-term sustainability targets and strategy of the Company. Additionally, there is a Stakeholders Relationship Committee to address any complaints.

GFL’s holistic development approach demands an intensive and deep level of engagement, it is necessary to identify and delineate the felt needs and aspirations of our stakeholder communities in our locations. For on-going projects, such an exercise helps in gauging if the current set of interventions is valued by the communities and to understand if any course correction is required. Comprehensive stakeholder engagements were under taken Participatory Rural Appraisals (PRAs), covering core villages/habitations.

Need Assessment site	Challenges Identified	Our Responses
<b>Ranjitnagar</b> <b>Nathkua</b> <b>Kankodakui</b> <b>Jitpura</b> <b>Ambhetha</b>	Unemployment of youth in the age group of 18-35 years.	Vocational training of youth (Male & Female) on market-relevant skills.
	Poor community sanitation and WASH facilities	Focus on Water, Sanitation and Hygiene (WASH) Intervention in communities as well in schools.
	Largely rainfed agriculture, leading to low cropping intensity.	Understand the significance of agriculture livelihoods further and plan accordingly.
	Insufficient veterinary services delivery.	Veterinary service activities at the village level.
	Shortage of drinking & Irrigation water during summer months – march to June	Initiative focus on integrated Water Management

In addition to the need assessment surveys conducted as part of stakeholder engagement, GFL also engages in regular and ongoing interactions with various stakeholders including Governments, development agencies, research organizations and communities. Such multi-disciplinary engagement processes stimulate deeper and nuanced understanding of challenges and enable the emergence of customized solutions. Several such stakeholder consultations were held during the year.

## IDENTIFICATION OF KEY CONCERNS/ISSUES

Consulting Mechanism	Key Issues
<b>Farmers</b>	
Regular formal / information conversation	Sustainable and accelerated growth in livelihoods and farm incomes
Farmer training program and workshops	Know - how on improvement of productivity and profitability
Exposure visits	Capacity development for enabling further investment
Participatory rural Appraisals to identify needs and challenge	Easy, Affordable and reliable access to inputs such as quality seeds, fertilizers , pesticides etc.
Exposure visits	Regeneration and replenishment of common resources like water, village commons, biomass and biodiversity
<b>SUPPLY CHAIN PARTNERS</b>	
Manufactures meets	Knowledge and infrastructure support
Vendor meets	Regular communication and updates on business plans
Pre- agreement negotiations	Inclusion of local medium and small scale enterprises in vendor base
Procurement agreements	Competency development of local vendors
<b>MEDIA</b>	
One -on- one media interaction	Transparent and accurate disclosure to stakeholders
Press conferences / press releases	Responsible corporate citizenship
Advertisements / Promotions Interviews with senior management	Corporate reputation
<b>CIVIL SOCIETY</b>	
Partnerships for implementation of CSR programmes	Financial Support for Community development programmes
Discussion on community issues with civil society organizations	Managerial Support
	Environmental impacts, Safe products and services
	Responsible corporate citizenship
<b>LOCAL COMMUNITIES</b>	
Community needs assessment activities undertaken in collaboration with independent parties / civil society organization	Community development programme based on local communities' needs Strengthening of livelihood opportunities
Formation of villages institution and regular meeting, Public hearings	Improvement of social infrastructure for hygienic and healthy living environment
Assessment of direct and indirect impacts of GFL's social Investments on Communities	Dignity of life through economic and social

## CSR activities - FY 2023-24

Initiatives	Insights	Beneficiaries	
Education (Implement by Internal Team)	GFL is actively improving the quality of education. These include offering additional teacher support at Ranjitnagar High School, providing schools with study materials, installing RO plant for clean drinking water, and organizing various educational events and awareness days."	2021-22	30032 Students
		2022-23	10739 Students
		2023-24	16763 Students



# ACHIEVEMENTS AND WAY FORWARD

## **Achievements:**

### **Adhoc Teachers Support to Ranjitnagar High School:**

- We successfully provided support to 510 students through the engagement of adhoc teachers, enhancing educational delivery and learning outcomes.

### **Educational Supplies:**

- Distributed 11,654 notebooks, study materials, and school bags to students in the 1st standard, ensuring they have the necessary tools to support their education.

### **Republic Day and Independence Day Celebrations:**

- Facilitated celebrations for Republic Day and Independence Day, with 1,482 students participating in each event, fostering a sense of national pride and unity.

### **Yoga Day:**

- Organized a Yoga Day event at Ranjitnagar School, with 725 students participating, promoting physical health and mental well-being.

### **Best Wishes for S.S.C Students:**

- Extended encouragement and support to 400 S.S.C students, helping them prepare mentally and emotionally for their exams.

### **SDGs Day Celebrations:**

- Engaged 510 students in SDGs Day celebrations, raising awareness about Sustainable Development Goals and their importance in global development.

## **Way Forward:**

### **Enhanced Educational Support:**

- Continue to increase the number of adhoc teachers and expand educational materials to reach more students, with a focus on underserved areas.

### **Expand Celebration Programs:**

- Plan and execute more inclusive and diverse celebration events to engage a broader range of students, promoting cultural and national awareness.

### **Strengthen Health and Wellness Initiatives:**

- Increase the frequency and scope of wellness programs such as Yoga Day, integrating more activities that support both physical and mental health.

### **Ongoing Student Support:**

- Develop additional support mechanisms for S.S.C students, including study aids and counseling services, to enhance their exam preparation and performance.

### **Broaden SDGs Awareness:**

- Intensify efforts to educate students about Sustainable Development Goals through interactive workshops and projects, fostering a deeper understanding and commitment to these global objectives.

By leveraging our achievements and focusing on these key areas, we aim to further enhance our impact and support the development of our communities in meaningful and sustainable ways.



# SKILL DEVELOPMENT

## Achievements

### Tailoring Skill Development:

- A total of 283 women have successfully completed tailoring skill development training. Of these, 210 women have launched sewing businesses from their homes.

### Income from Sewing:

- 110 women who received sewing machines are earning between Rs. 3,000 to Rs. 5,000 per month based on their working hours.

### Employment in Textile Industry:

- 5 women have secured positions in the textile industry, earning monthly wages of Rs. 10,000 to Rs. 12,000.

### Educational and Financial Impact:

- 35 women have achieved financial stability, enabling them to provide higher education for their children. This support has contributed to a noticeable reduction in school dropout rates.
- 2 women have upgraded their kaccha houses to pakka houses, significantly improving their living conditions.

### Government Support:

- The government has provided 13 sewing machines to beneficiaries, enhancing their capacity to generate income.

### Advanced Sewing Equipment:

- 4 women have invested in advanced sewing machines using their earnings from sewing, further improving their business efficiency.

## Way Forward

### Expand Training Programs:

- Increase tailoring skill development programs, focusing on underserved areas and partnering with local organizations for broader reach.

### Increase Sewing Machine Access:

- Continue providing and upgrading sewing machines, partnering with government and private sectors to expand resource availability.

### Enhance Job Opportunities:

- Strengthen industry partnerships and create specialized training to improve women's employment prospects in the textile sector.

### Broaden Financial and Educational Support:

- Introduce financial literacy programs and offer scholarships to support higher education and reduce dropout rates.

**Leverage Support:**

- Advocate for increased government and community support, and establish feedback mechanisms to address beneficiary needs.

**Invest in Technology and Business Development:**

- Encourage investment in advanced sewing equipment through microloans or grants and offer business development workshops to help women scale their businesses.

Initiatives	Insights	Beneficiaries	
Health & Wellbeing (Implement by Outsource Agency)	The betterment of the community’s well-being is a central focus for GFL. In its efforts to promote health equity and enhance overall health, the company has implemented a range of initiatives. These include the deployment of a Mobile Health Care Unit, conducting health camps, and organizing comprehensive awareness programs tailored to address specific health-related issues within the community.	2021-22	7826 Beneficiaries
		2022-23	6150 Beneficiaries
		2023-24	9007 Beneficiaries

SROI on every rupee spend - INR 2.4/-



# MOBILE HEALTH CARE UNIT

## Achievements:

### Beneficiaries Served:

- The Mobile Health Care Unit has reached 9,007 beneficiaries, providing essential health services and support.

### Health Awareness Programs:

- Conducted various health awareness programs, educating communities on preventive care, hygiene, and disease management.

### Door-to-Door Checkups:

- Implemented door-to-door health checkups, ensuring that individuals receive medical attention and health screenings in their homes.

## Way Forward:

### Expand Reach and Services:

- Increase the number of beneficiaries served by extending the Mobile Health Care Unit's coverage to additional areas, particularly underserved regions.

### Enhance Health Awareness Initiatives:

- Develop and implement more targeted health awareness campaigns, focusing on prevalent health issues and preventive practices specific to local needs.

### Improve Checkup Efficiency:

- Optimize door-to-door checkup processes to ensure timely and comprehensive health assessments, and explore technology integration for better data management and follow-ups.

### Strengthen Community Partnerships:

- Collaborate with local health organizations, government bodies, and community leaders to enhance the effectiveness and sustainability of the Mobile Health Care Unit's services.

### Evaluate and Adapt:

- Continuously evaluate the impact of health programs and services through feedback and data analysis, adapting strategies to improve outcomes and address emerging health challenges.

CSR Initiatives	Insights	Beneficiaries	
Sustainable Livelihood (Implement by Internal Team)	To empower unemployed women and foster self-confidence and self-reliance, GFL established a Handicraft Centre. Currently, 85 women are actively engaged in producing jute bags, soya wax candles, Diya, Rakhi through Ranjitnagar Handicraft Centre, Providing them with sustainable livelihood opportunities.	2021-22	40 Women Artisans
		2022-23	58 Women Artisans
		2023-24	85 Women Artisans

SROI on every rupee spend – INR 3.07/-



# HANDICRAFT CENTRE

## Achievements:

### Empowerment and Engagement:

- The Handicraft Centre, established by GFL, has successfully engaged 85 women in producing a range of handcrafted products, including jute bags, soya wax candles, diyas, and rakhis.

### Sustainable Livelihood:

- The Centre has provided these women with sustainable livelihood opportunities at village level and helping them achieve self-confidence and self-reliance.

### Product Diversity:

- The diverse product offerings not only support economic independence but also cater to various market demands, enhancing the Centre's viability.

## Way Forward:

### Expand Product Range:

- Introduce new product lines and designs to attract a broader customer base and increase marketability.

### Enhance Market Reach:

- Develop and implement marketing strategies, including online platforms and local fairs, to boost sales and visibility of the handicraft products.

### Provide Advanced Training:

- Offer advanced training and skill development workshops to enhance the craftsmanship and business acumen of the women, ensuring higher quality and innovation in their products.

### Strengthen Community Support:

- Foster partnerships with local businesses and organizations to provide additional resources and sales channels for the Centre.

### Monitor and Evaluate Impact:

- Regularly assess the Centre's impact on the women's livelihoods and self-reliance, using feedback to make continuous improvements and adapt to evolving needs.

Initiatives	Insights	Beneficiaries	
Agriculture Development (Implement by Internal Team)	GFL has been actively involved in improving agricultural practices to enhance yield productivity. Through various initiatives, expert advice and training have been provided to farmers in the region, contributing to their skill enhancement and agricultural success.	2021-22	2205 Farmers
		2022-23	1971 Farmers
		2023-24	2035 Farmers

SROI on every rupee spend – INR 5.1/-



# AGRICULTURAL INITIATIVES

## Achievements:

### Agricultural Expert Visits:

- A total of 1,851 farmers benefited from expert visits, gaining insights into advanced agricultural practices and new technologies, with many expressing interest in organic farming.

### Capacity Building Program:

- 400 farmers participated in capacity building programs, becoming more informed about government schemes and incorporating new farming methods into their practices.

### Organic Agriculture Program:

- 100 farmers were introduced to organic agriculture techniques, with 20 of them actively adopting organic farming practices.

## Way Forward:

### Expand Expert Visits:

- Increase the frequency and reach of agricultural expert visits to cover more areas and engage additional farmers, with a focus on promoting and supporting organic farming.

### Enhance Capacity Building:

- Develop and implement advanced capacity building programs that include practical workshops and real-time support, to further educate farmers about government schemes and innovative farming techniques.

### Promote Organic Farming:

- Scale up the organic agriculture program by providing more resources, training, and incentives to encourage greater adoption of organic practices among farmers.

### Strengthen Support Systems:

- Establish support networks and advisory services for farmers transitioning to organic farming, offering ongoing assistance and troubleshooting to ensure successful implementation.

Initiatives	Insights	Beneficiaries	
Animal Husbandry (Implement by Internal Team)	GFL is dedicated to promoting optimal and profitable animal husbandry practices. As part of this initiative, GFL offers comprehensive door-to-door cattle treatment services to provide cattle owners with expert care, including vaccinations, check-ups, and treatment for common ailments. In addition, GFL provides emergency veterinary services through dairy coupons, ensuring that cattle receive timely and essential care when needed.	2021-22	3145 Cattle Owners
		2022-23	1836 Cattle Owners
		2023-24	1061 Cattle Owners

SROI on every rupee spend – INR 11.5/-





# DAIRY SUPPORT INITIATIVES

## Achievements:

### Veterinary Support Through Dairy Coupons:

- GFCL Supported 713 dairy coupons in nearby villages, facilitating veterinary visits for essential cattle treatments and improving animal health.

### Cattle Camps and Capacity Building:

- Organized cattle camps and capacity building programs benefiting 348 farmers, enhancing their skills and knowledge in effective cattle management and health care.

## Way Forward:

### Expand Veterinary Access:

- Increase the number of dairy coupons and broaden partnerships with veterinary services to extend coverage and improve access for more farmers.

### Enhance Cattle Camps:

- Schedule more frequent and comprehensive cattle camps, incorporating advanced health checks and treatments, and providing follow-up support to ensure sustained animal well-being.

### Advance Capacity Building:

- Offer expanded capacity building programs with a focus on advanced cattle management techniques, including preventive care and new veterinary practices.

### Strengthen Advisory Support:

- Develop a robust advisory network to support farmers with ongoing cattle health management and veterinary care, providing expert guidance and resources.

Initiatives	Insights	Beneficiaries	
Celebration of SDGs DAY 2023  (Implement by Internal Team)	The event included cultural presentations by students, shedding light on the significance of the Sustainable Development Goals (SDGs).  Informative speeches were delivered by dignitaries, community leaders, and volunteers, village rally inspiring an understanding of the SDGs' relevance and importance.	2023-24	510 Participants

SROI on every rupee spend – INR 11.5/-



Initiatives	Insights	Beneficiaries
Community WASH (Implement by Internal Team)	GFL has organised various community awareness, various competitions, initiated a hand washing campaign, established a School WASH Committee, and improved public WASH infrastructure. Together, we can make a meaningful impact on public health and hygiene.	2023-24 1624 Beneficiaries



Initiatives	Insights
Social Infrastructures (Implement by Internal Team)	Recognizing the importance of social infrastructure for overall village development, GFL identified the needs of local communities and supported various infrastructure projects. These include the establishment of a Community Hall cum Skill Development Centre, house support for orphan children, contributions during the Navratri festival, funeral assistance, And the provision of need-based village infrastructure.



# COMMUNITY ENGAGEMENT

At GFL, our Community Engagement Program is a comprehensive initiative aimed at cultivating strong relationships within the community and implementing effective solutions to address local issues. This program serves as a platform for open dialogue, collaboration, and fostering mutual growth between our organization and local stakeholders. As a part of this commitment, GFL is actively coordinating a series of meetings with village members to gather valuable insights, exchange information, and collectively work towards initiating positive transformations in the community.



# AWARDS AND RECOGNITION

**GFL's CSR initiatives have garnered recognition through esteemed awards.**

The National Summit on Environmental, Social, and Governance (ESG) 2023, hosted by Sigma University of Vadodara and the Indian Institute of Chemical Engineers (IIChE) and collaboration with organizations such as PESO, UNGC, GPCB, and ISTD, provided a platform for acknowledging industry excellence.

Gujarat Fluorochemicals Limited, Ranjitnagar received prestigious honors for its outstanding presentation, showcasing best practices in CSR initiatives. The awards included the

1. **"Social Entrepreneurship"** Award for the Ranjitnagar Handicraft Center,
2. **"Community Impact"** Award for the Animal Husbandry Program,
3. **"Sustainability Champion"** Award for the Check dam Construction

These awards validate GFL's dedication to making a positive impact on society through its CSR endeavours.



# CSR ACTIVITIES AT DAHEJ LOCATION

## Community Safety Awareness

Conducted a community safety awareness session at Primary School-Jolva. The session aimed to empower community members with essential knowledge and skills to enhance safety and security within their neighborhoods. Engaged active and attentive students, along with cooperative teaching faculty, and presented practical strategies and techniques for emergency situations using the “Suraksha Margdarshika” book.

**Location:** Jolva, **Beneficiaries:** 62

## Fire Extinguisher Awareness

Held a fire safety awareness session to educate individuals on how to effectively respond during a fire hazard. This session emphasized the importance of fire extinguisher knowledge and other fire safety measures.

**Location:** Jolva **Beneficiaries:** 62

## Menstrual Hygiene Awareness

Responded to a request from Shree Anandmayi Adivasi Kanya Chhatralay by providing sanitary pads to support menstrual hygiene.

**Location:** Mandva, **Beneficiaries:** 350

## Wheelchair Donation

Donated wheelchairs to comply with District Administration directives, ensuring accessibility for all voters during the Lok Sabha Election 2024.

**Location:** Bharuch, **Beneficiaries:** 150

## PP Box Distribution

Provided PP boxes to Dahej Police Station and Marine Police Station for the secure storage of official records, as requested by both stations.

**Location:** Dahej, **Beneficiaries:** 950

## Shala Pravesotsav

Distributed education kits to 20 students at Ambhetha Village Primary School as part of the Shala Pravesotsav-2024 initiative.











**Location:** Ambhetha, **Beneficiaries:** 20

## Corporate Volleyball Tournament

Supported the Rotary Corporate Volleyball Tournament organized by the Rotary Club of Bharuch. The event was held to raise funds for the Dhyaniidham Medical Centre, Nikora.

**Location:** Bharuch, **Beneficiaries:** 150

# CSR Beneficiaries Coverage with SDGs Linkages

GFL- CSR Intervention areas		SDG Linkages	Year	Beneficiaries
Education	<ul style="list-style-type: none"> <li>Adhoc teachers' support to High School</li> </ul>		2021-22	30032 Students
	<ul style="list-style-type: none"> <li>Notebooks/study materials / School bag ( 1st std)</li> </ul>		2022-23	10739 Students
	<ul style="list-style-type: none"> <li>Republic Day Celebration</li> </ul>		2023-24	16763 Students
	<ul style="list-style-type: none"> <li>Independent day</li> </ul>			
	<ul style="list-style-type: none"> <li>Celebration Yoga Day</li> <li>Best wishes for S.S.C students</li> </ul>			
Skill Development	<ul style="list-style-type: none"> <li>Tailoring training</li> </ul>		2021-22	162 Women
	<ul style="list-style-type: none"> <li>Beauty parlour training</li> </ul>		2022-23	260 Women
			2023-24	283 Women
Health & wellbeing	<ul style="list-style-type: none"> <li>Mobile health care Unit ( MHU)</li> </ul>		2021-22	7826 Beneficiaries
	<ul style="list-style-type: none"> <li>Health Camps</li> </ul>		2022-23	6150 Beneficiaries
	<ul style="list-style-type: none"> <li>Health Awareness Programs</li> </ul>		2023-24	9007 Beneficiaries
Sustainable Livelihood	<ul style="list-style-type: none"> <li>Jute Bag Making</li> </ul>		2021-22	40 Women Artisans
	<ul style="list-style-type: none"> <li>Soyvex Candles Making</li> </ul>		2022-23	58 Women Artisans
	<ul style="list-style-type: none"> <li>Diya making</li> </ul>		2023-24	85 Women Artisans
	<ul style="list-style-type: none"> <li>Embroidery Work</li> </ul>			
	<ul style="list-style-type: none"> <li>Mud Mirror Artwork</li> </ul>			
Sustainable Agriculture Development	<ul style="list-style-type: none"> <li>Agriculture expert</li> </ul>		2021-22	2205 Farmers
	<ul style="list-style-type: none"> <li>Capacity Building training</li> </ul>		2022-23	1971 Farmers
	<ul style="list-style-type: none"> <li>Vermin compost-making</li> </ul>		2023-24	2035 Farmers
Water Management	<ul style="list-style-type: none"> <li>Maintenance and repairing of public water distribution channels</li> </ul>		2021-22	22,896 Beneficiaries
			2022-23	16,692 Beneficiaries
			2023-24	10168 Beneficiaries
Animal Husbandry	<ul style="list-style-type: none"> <li>Dairy coupons for Veterinary doctor visit for cattle treatments</li> </ul>		2021-22	3145 Cattle Owners
	<ul style="list-style-type: none"> <li>Cattle Camps and Capacity Building Programme</li> </ul>		2022-23	1836 Cattle Owners
			2023-24	1061 Cattle Owners
Environment	<ul style="list-style-type: none"> <li>Tree Plantation</li> </ul>		2021-22	2688 Beneficiaries
	<ul style="list-style-type: none"> <li>Regular Maintance</li> </ul>		2022-23	2688 Beneficiaries
			2023-24	2688 Beneficiaries
Public amenities & Social Infrastructures	<ul style="list-style-type: none"> <li>Development of need based Village Infrastructures</li> </ul>		2021-22	22,014 Beneficiaries
			2022-23	21,768 Beneficiaries
			2023-24	18,372 Beneficiaries
Stake holder Engagement & Partnership	<ul style="list-style-type: none"> <li>Stake holder Engagement program though various activities</li> </ul>		2021-22	100 Beneficiaries
			2022-23	29 Beneficiaries
			2023-24	50 Beneficiaries